



## **INFORMATION FOR JOB APPLICANTS**

In accordance with EU Regulation 2016/679 and legislation in force, we hereby provide the following information concerning the processing and protection of your personal data.

### **DATA CONTROLLER**

RE S.p.a. Viale E. Caldara, 40 - 20122 Milano Italy - VAT number 01782300154, contact number +39 02 952430200 or e-mail [info@re-spa.com](mailto:info@re-spa.com)

### **PURPOSES**

All personal information sent in writing or verbally and unsolicited by the Data Controller is used to respond to your application for employment; more precisely, it is used to check your suitability to be hired and/or to begin a working relationship.

### **METHODS**

Your personal data will be processed according to principles of propriety, lawfulness, and transparency, protecting your privacy and your rights and it will be carried out with the aid of computer and paper-based systems by specially trained personnel.

### **COMMUNICATION TO CATEGORIES OF RECIPIENTS**

Communication to third parties is only foreseen for the completion of the selection and assessment activities involved in establishing an employment relationship. The data gathered will not be disseminated.

### **STORAGE PERIOD**

The data you have provided will be stored for no more than 2 years from the last contact or active correspondence and, in all events, not after any request from you for its erasure.

### **RIGHTS OF THE DATA SUBJECT**

You have the right to ask the Data Controller for access to your personal data, to request its rectification, erasure, or restriction of its processing. You may always request a full specification of the processing and your rights by writing to the contact address provided by the Data Controller and shown at the beginning of this notice.

### **RIGHT OF COMPLAINT**

If you believe that the processing of your data is in breach of the GDPR Regulation EU-2016/679, you have the right to lodge a complaint with the Italian Data Protection Authority, with headquarters at Piazza di Monte Citorio n. 121, IT-00186 Rome.

### **NATURE OF PROVISION OF DATA AND CONSENT**

Candidates submitting their curriculum vitae are responsible for the voluntary provision of their data. Any data requested subsequently by the Data Controller is for the purpose of assessing your suitability to be hired and/or to begin a working relationship and is provided on a voluntary basis.